WhatsApp Platform: Code of Conduct for Members of the Swesco Alumni Association-USA

Welcome from the BOD
Thank you for being a part of the Swesco Alumni Association USA community! Our mission is to create an open, connected, and trustworthy WhatsApp platform for everyone. We honor and uphold each person's dignity and humanity through our postings by being open minded and non-judgmental in our discussions. To this end, the BOD has developed a code of conduct, and we ask that you read and respect it. Please contact the BOD at swescoalumnibod@googlegroups.com with questions.

Expectations and Sanctions
The BOD reserves the right to suspend membership to anyone who violates this code of conduct. Violator's name will be removed from the SEWSCO alumni WhatsApp platform.

Motto
The **WRITE** Content: "**W**holesome; **R**espectful; **I**nspiring; **T**houghtful; and **E**difying."

Guiding Principles
1. Treat all users and colleagues fairly and equally.
2. Be civil; refrain from personal attacks and insinuations.
3. Do not import other members' postings, pictures, and personal information, from alternate social media sources unto the Swesco WhatsApp platform without their permission.
4. Think before you post! Political commentary, jokes and humor can be controversial and slippery slopes. Once you post, it is hard to retract. We want an archive of discussions of which posterity will be proud.

Discussion Group Etiquette
1. Only send a message to the entire list if everyone can benefit from it. Four categories apply:

   ➢ **Swesco related news:** updates about Swesco educational priorities; fundraising for educational projects and initiatives.
   ➢ **Member caring and wellness:** life events and celebrations-marriage; bereavement; accolades; notes of inspiration and encouragement.
   ➢ **Mentoring and coaching:** ideas on social and economic mobility
   ➢ **Global Affairs:** awareness raising on the human condition from around the world.

2. All defamatory, abusive, profane, threatening, offensive, violent, or illegal material is strictly prohibited.

3. Discriminatory, hostile, intimidating and derogatory messages or language is strictly prohibited, whether based on a person's ethnicity, culture, social or economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, immigration status, political belief, religion, or mental or physical ability.

4. Political commentaries and opinions are not acceptable postings on the platform.

BOD of Swesco Alumni Association, USA
Source: Internet Society https://connect.internetsociety.org/codeofconduct
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